



MIDDLE SCHOOL ENGLISH TEACHER SEARCH

START DATE: AUGUST 2026

POSITION OVERVIEW

HACKLEY SCHOOL seeks a Middle School English Teacher for the 2026-2027 school year. The preferred applicant will have experience facilitating Harkness-style discussions and fostering analytical skills through close reading. They will be comfortable guiding students through a range of written assignments, from reflective journals to multi-stage essays, emphasizing process and growth. They will also contribute to a collaborative department culture and actively participate in the life of the School.

Candidates should understand and promote the academic, social and emotional growth of Middle School students (particularly around matters of diversity, equity, inclusion and justice); be willing to work collaboratively with peers both in English and other departments; be willing to serve as an advisor to Middle School students; and be interested in contributing to the extracurricular life of the Middle School.

The Middle School English Teacher reports to the English Department Chair and the Director of the Middle School.

Hackley challenges students to grow in character, scholarship, and accomplishment, to offer unreserved effort, and to learn from the varying perspectives and backgrounds in our community and the world.



MISSION AND HISTORY

HACKLEY SCHOOL is a nonsectarian coeducational K-12 independent school located in Tarrytown, New York. Founded as a boarding school in 1899, Hackley enrolls approximately 860 students, including 25 five-day boarding students in grades 9-12.

Students experience joy in the classroom and make life-long connections with each other and with our dedicated faculty, 40% of whom reside on campus. Robust extracurricular programming on our 285-acre campus creates unique opportunities for each student to learn and grow beyond the boundaries of the school day. Hackley graduates have the knowledge and confidence to pursue their passions and the drive to make a difference.

ROLE RESPONSIBILITIES

The Middle School English Teacher's responsibilities include, but are not limited to:

- Planning and teaching at least three sections of Middle School English, with the possibility of also teaching a section of English in the Upper School.
- Working alongside grade-level teams to implement lessons that incorporate a variety of texts, genres and perspectives with a focus on Harkness pedagogy, close reading and critical analysis.
- Serving as an academic advisor for Middle School students.
- Contributing to the broader life of the Middle School through extracurricular activities, clubs or other initiatives.

QUALITIES AND SKILLS

The ideal candidate embodies the School's core values and models them for others. The Middle School English Teacher should have:

- A bachelor's degree in English (master's degree preferred).
- Experience teaching Middle School English with a focus on discussion-based pedagogy, close reading and literary analysis.
- A passion for working with students in the middle grades.

SALARY AND BENEFITS

The salary range for this 10-month faculty position is \$76,226–\$116,239, with experience informing a base salary as published in Hackley's faculty salary stage scale.

Hackley School offers a comprehensive benefits package which includes a medical, dental and vision package; sick and vacation time; life insurance, AD&D and long-term disability insurance; flexible spending or health savings account; tuition remission; and the possibility of on-campus housing.



HOW TO APPLY

Please complete the online application form available at this link: [APPLY NOW](#).