ATHLETIC COACHES SEARCH

START DATE: SEASONAL

POSITION OVERVIEW

HACKLEY SCHOOL seeks dedicated and enthusiastic Athletic Coaches to guide and mentor middle school, junior varsity and varsity high school athletes in either field hockey, soccer, squash, softball, and/or track and field. The ideal candidates will be responsible for fostering a positive and inclusive environment that promotes skill development, teamwork, sportsmanship and character development in student-athletes. As part of Hackley's Athletics Department, the Athletic Coaches report to the Director of Athletics.

Available positions:

FALL

- Middle School Flag Football
- Varsity Boys' Soccer (assistant)
- Varsity Girls' Soccer (assistant)

WINTER

- Varsity Indoor Track (assistant)

SPRING

- Middle School Indoor Track
- Junior Varsity Boys' Lacrosse
- Junior Varsity Girls' Lacrosse

Hackley challenges students to grow in character, scholarship, and accomplishment, to offer unreserved effort, and to learn from the varying perspectives and backgrounds in our community and the world.

MISSION AND HISTORY

HACKLEY SCHOOL is a nonsectarian coeducational K-12 independent school located in Tarrytown, New York. Founded as a boarding school in 1899, Hackley enrolls approximately 860 students, including 25 five-day boarding students in grades 9-12.

Students experience joy in the classroom and make life-long connections with each other and with our dedicated faculty, 40% of whom reside on campus. Robust extracurricular programming on our 285-acre campus creates unique opportunities for each student to learn and grow beyond the boundaries of the school day. Hackley graduates have the knowledge and confidence to pursue their passions and the drive to make a difference.

ROLE RESPONSIBILITIES

The Athletic Coaches' responsibilities include, but are not limited to:

- **Coaching and Instruction:** Lead practice sessions, focusing on skills, techniques, and strategies appropriate for middle school and junior varsity levels. Provide feedback to improve performance and develop game plans. Inspire a passion for the sport and continuous improvement.
- **Player Development and Mentorship:** Serve as a positive role model and ensure athlete safety. Teach sportsmanship, discipline and respect. Support student-athletes in balancing academics and athletics.
- **Team Management:** Organize and manage teams effectively. Maintain communication with students, parents, administration and others. Coordinate with the Director of Athletics.
- **Logistical Support:** Assist with team travel, uniforms and scheduling in coordination with the Athletics Department. Attend required meetings or training. Help with equipment maintenance.
- **Compliance and Safety:** Ensure adherence to school and state regulations for safety, eligibility and sportsmanship. Must have current certification in First Aid, CPR and AED, and must complete such required safety courses as NFHS Concussion in Sports.
- **Time Commitment:**
  - ***Varsity Positions:*** Monday-Friday, 3:45-5:45 p.m. Game days finish later. Occasional Saturday games.
  - ***JV Positions:*** Monday-Friday, 3:30-4:30 p.m. Game days finish later.
  - ***Middle School Positions:*** Monday-Thursday, 2:45-3:45 p.m. Game days finish later.
- Other duties as assigned.

QUALITIES AND SKILLS

The ideal candidate embodies the School's core values and models them for others. Hackley's Athletic Coaches should have:

- Prior coaching experience, preferably in an independent private school at the Middle School, JV or Varsity level.
- Strong understanding of the sport, including rules and strategies.
- Excellent communication and interpersonal skills to collaborate effectively with various individuals and motivate athletes.
- Ability to build trusting relationships and create a positive team environment.
- Bachelor's degree preferred, particularly in education or a related field.
- Current First Aid, CPR and AED certification.
- Ability to complete necessary coaching certifications, such as NFHS certifications.
- Ability to pass background checks and meet employment requirements for a school setting.
- Availability for evening and weekend commitments, including travel for games.
- Commitment to the School's values and promoting a positive team culture.
- Highly effective organizational, planning and interpersonal skills.
- Attention to detail and strong organizational, multi-tasking, and prioritizing skills.
- Discretion and good judgment, along with a high level of integrity and ethical standards.
- An interest in and commitment to fully engaging in the Hackley community.
- Ability to maintain a professional and respectful relationship with all constituencies; willingness to listen, share ideas, think critically and grow professionally.

SALARY AND BENEFITS

Coaching positions at Hackley carry a stipend depending on the level of the team and the experience of the coach:

- Varsity positions: $6,000-$8,000 (based on experience)
- JV positions: $5,000-$6,000 (based on experience)
- Middle School positions: $4,000-$5,000 (based on experience)

HOW TO APPLY

Please complete the online application forms available at the following links:

- **Varsity Positions: APPLY NOW**
- **JV Positions: APPLY NOW**
- **Middle School Positions: APPLY NOW**

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